Our recent poll discovered 52% of respondents are more likely to consider changing roles compared to 12 months ago and 20% suggest that they’re considerably less likely to leave their job.

We also saw 24% of organisations currently use their own websites as a channel to drive recruitment, whilst 22% utilise specialist recruitment and 38% use a combination of LinkedIn and online recruitment sites.

Are you more or less likely to consider changing jobs now than compared to 12 months ago?

- Considerably more likely: 24%
- Slightly more likely: 28%
- About the same: 15%
- Slightly less likely: 10%
- Considerably less likely: 20%
- Don’t know: 3%

Which, if any, of the following external channels does your organisation use to recruit staff to the IT department?

- Specialist recruitment agencies (e.g.: Michael Page, Hays, Reed etc): 22%
- Online recruitment sites (e.g.: Indeed, CV Library, TotalJobs etc): 18%
- Company website: 24%
- Social media (excluding LinkedIn): 9%
- LinkedIn: 20%
- Job centres: 2%
- Other: 1%
- My organisation does not use external channels to recruit IT staff: 2%
- Don’t know/not applicable: 2%

Source: The ‘consider changing jobs’ poll was on the Vanson Bourne Community website in June 2023 and was completed by 96 respondents. ‘External channels for recruitment’ question was asked in January 2022 and was completed by 332 Vanson Bourne Community members.